

Sarasota Military Academy 2019 All Staff Climate Survey Results

STAFF RESULTS

What type of position do you hold?	Count
Teachers (Instructional staff)	10
Support Staff, non-instructional	1
Total	11

How much do you agree or disagree with the following statements about your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) I am treated with respect at my school/ work site.	82%	9%	9%	0%	11
2) The school/work site administration projects a climate of respect for persons from diverse backgrounds.	82%	18%	0%	0%	11
3) My school/work site administration treats all staff in an equitable manner.	89%	0%	11%	0%	9
4) Communication lines are open between my administration and myself.	64%	27%	9%	0%	11
5) My school/work site administration is visible, making frequent contact with students and teachers/staff.	73%	9%	18%	0%	11
6) My school/work site administration seeks ideas, suggestions, and feedback from staff.	45%	45%	9%	0%	11
7) My administration takes action for improvement as a result of staff input.	40%	40%	10%	10%	10
8) My administration informs me about district and state policies and mandates and communicates a clear vision.	50%	40%	10%	0%	10
9) I am informed about critical or emergency situations at my school/work site.	80%	10%	0%	10%	10
10) I receive recognition at my school/work site for work well done.	64%	18%	9%	9%	11
11) I have the opportunity to provide input about school/work site-based professional development and training needs.	50%	40%	10%	0%	10
12) My school/work site has high expectations for ALL students.	55%	27%	18%	0%	11
13) Closing the achievement gap is an expectation and a top priority at my school/work site.	55%	45%	0%	0%	11
14) There is honest, open and respectful communication and collaboration among staff members at my school/work site to accomplish common goals.	40%	40%	20%	0%	10

How much do you agree or disagree with the following statements about your school/work location? I am provided with the appropriate resources and support in the following areas:

Question	Strongly agree	Agree	Disagree	Strongly Disagree	Total
1) Addressing student discipline and behavioral problems	55%	27%	9%	9%	11
2) Working with parents	45%	36%	18%	0%	11
3) Using technology-based resources to help me improve the delivery of instruction or services	36%	45%	9%	9%	11
4) Analyzing relevant data to guide my instructional practice (or to guide my work)	27%	55%	18%	0%	11
5) Obtaining sufficient instructional materials, such as books, calculators, consumables or other work-related materials	55%	36%	9%	0%	11
6) Accessing a well-equipped media center	45%	27%	9%	18%	11

How much do you agree or disagree with the following statements about safety at your school/work location?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) I feel safe at my school/work site.	82%	18%	0%	0%	11
2) My personal property is safe and secure at my school/work site.	91%	9%	0%	0%	11
3) I believe my school/work site is prepared for emergencies.	64%	36%	0%	0%	11
4) When I have concerns about health and/or safety issues, they are addressed in a timely and effective manner.	80%	20%	0%	0%	10

How much do you agree or disagree that these school/work site facilities are clean and well maintained?

Question	Strongly Agree	Agree	Disagree	Strongly Disagree	Total
1) Classroom or work area	55%	36%	9%	0%	11
2) Cafeteria or lounge	60%	40%	0%	0%	10
3) Bathrooms	55%	36%	9%	0%	11
4) Common areas/hallways	55%	45%	0%	0%	11
5) Grounds/landscape	36%	55%	9%	0%	11